About the EFG Mentoring Programme

The European Federation of Geologists (EFG) invites interested young earth scientists to submit their applications for its international mentoring programme. EFG also welcomes the application of European Geologist title holders (EurGeols) as mentors.

The EFG Mentoring Programme supports post-Bachelor students and young professionals with less than 4 years of professional experience and aims at creating an international informal network of geoscientists capable of providing guidance and support to other geoscientists.

Over a fixed period of 9 months, the mentees receive advice and targeted support from experienced professionals, according to their individual goals.

Examples include:
- Feedback and support during the job application process;
- Building up a network;
- Development of a career strategy;
- Introduction to informal knowledge and business networks;
- Shadowing (participation in the professional life of the mentor).

The cooperation starts with a webinar that introduces the programme’s goals and opportunities to both mentees and mentors. Due to the international dimension of the programme, the use of electronic communication tools will be encouraged to keep mentees and mentors in touch. In addition, EFG’s national membership associations will approach the participants whenever possibilities for face-to-face meetings arise at national level.

For the duration of their cooperation, mentees and mentors will be accompanied by both the EFG office in Brussels, which coordinates the programme, and by the respective member association(s) at national level.
Mentee applications

- Are you a member of one of EFG’s **26 national associations**?
- Are you a **post-Bachelor student** in the field of geosciences or a **young professional** with less than 4 years of professional experience?

Then you are eligible to participate in the EFG Mentoring Programme!

The participation in the programme amounts to 150€.

Mentor applications

- Are you an **EurGeol title holder**?
- Do you accept to support the EFG mentoring programme on **voluntary** basis during **9 months**?

Then you are eligible to participate in the EFG Mentoring Programme!

Note that the participation as a mentor will be recognised in your annual **CPD report**.

**Timeframe**

**15 February:** Deadline for application

**February/March:** Project Steering Group matches mentees with mentors

**1 April:** Start of the mentoring support

**31 December:** End of the season